

KXGF-AM / KQDI-AM / KQDI-FM / KINX-FM / KIKF-FM / KWGF FM

### **Annual EEO Public File Report**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): KXGF-AM / KQDI-AM / KQDI-FM / KINX-FM / KIKF-FM KWGF FM and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning \***December 1, 2010** to, and including, **November 30, 2011** (the “Applicable Period”). \*Stations controlled by Fisher Radio Regional Group prior to June 1, 2011.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1

Annual EEO Public File Report Form

Covering the Period from **December 1, 2010** to **November 30, 2011**

Station(s) Comprising Station Employment Unit: **KXGF-AM / KQDI-AM /  
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Position/job title	Recruitment source	Interviewed	Date Hired
1. All stations -Account Executive	Radio Ads	10	8/15/2011
2. All stations – Announcer	Radio Ads	8	7/25/2011
3. All stations – Director of Sales	Radio Ads	4	6/14/2011
4. All stations – PT announcer	Radio Ads	7	10/14/2011
5. All stations – Chief Engineer	Society of Broadcast Engineers	10	11/7/2011

TOTAL INTERVIEWED FOR THIS PERIOD 39

## Appendix 2

### Annual EEO Public File Report

Covering the Period from **December 1, 2010 To November 30, 2011**

Station(s) Comprising Station Employment Unit: **KQDI-AM / KXGF-AM / KQDI-FM /  
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Appendix- 2 Section 2 Recruitment Source Information

	<b>Total Number of Interviewees Referred</b>	<b>Vacancies for which this source was utilized</b>
Great Falls Tribune- Craig Cook 791-1420 205 River Drive South Great Falls, MT 59401	0	1 through 5
Great Falls Job Service -Betty Peterson -791-5800 1018 7th Street South Great Falls, MT 59405	0	1 through 5
M.S.U College of Technology- Mary Orham 771-4300 Courtney Peterson- 2100 16th Avenue So. Great Falls, MT 59405	0	1 through 5
University of Great Falls - Twila Croft 791-5308 1301 20th Street South Great Falls, MT 59405	0	1 through 5
Stone Child College- Tracy Broncho 395-4313 Box 1082 Rural Rte #1 Box Elder MT 59521	0	1 through 5
YWCA- Lynn 452-1315 220 2nd Street North Great Falls, MT 59401	0	1 through 5
Opportunities Inc. - Kurt Campbell 761-0310 905 1st Avenue North Great Falls, MT 59401	0	1 through 5
STARadio Stations- Great Falls- General Manager Radio Ads / In House Posting 1300 Central Avenue West Great Falls, MT 59404	22	1 through 5
	0	1 through 5

MT Dept of Labor PO Box 1728 Helena MT 59624-1728		
Helena Vo Tech Center- Tony Williams 1115 North Roberts Helena MT 59601	0	1 through 5
Helena Independent Record -Bev Allison 317 Cruse Avenue Helena, MT 59604	0	1 through 5
Carrol College - Lucia Flynn 1601 North Benton Avenue Helena MT 59601	0	1 through 5
MT United Indian Assoc. 618 Helena Avenue Helena MT 59601	0	1 through 5
Greg McDonald Montana Broadcasters Association HC 70 Box 90 Bonner, MT 59823	1	1 through 5
Nevada Broadcasters Association 1050 Flamingo Road, Suite S-102 Las Vegas, NV 89119	0	1 through 5
Utah Broadcasters Association 1600 S. Main Street Salt Lake City, UT 84115	0	1 through 5
Washington Broadcasters Association 724 Columbia Street, N.W. Suite 310 Olympia, WA 98501	0	1 through 5
NASBA 2333 Wisconsin St., NE Albuquerque, NM 87110	0	1 through 5
National Association of Hispanic Journalists 1000 National Press Building Washington, DC 20045	0	1 through 5
National Lesbian & Gay Journalist Association 2120 L Street NW Suite 850 Washington, DC 20037	0	1 through 5

Society of Broadcast Engineers Inc.  
9102 North Meridian Street, Suite 150  
Indianapolis, IN 46260

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1 through 5

Washington State University  
PO Box 641067  
Pullman WA 99164-1067

0

1 through 5

## Appendix 3

### Annual EEO Public File Report

Covering the Period from **December 1, 2010** to **November 30, 2011**.

Station(s) Comprising Station Employment Unit: KXGF-AM / KQDI-AM / KQDI-FM /  
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Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by  
KXGF-AM / KQDI-AM / KQDI-FM / KINX-FM / KIKF-FM and KWGF FM

**Menu Item #7** Participated in the Montana Broadcasters Association Statewide outreach Scholarship program directed at students wishing to pursue a career in broadcasting. Ran radio announcements encouraging students interested in a career in broadcasting to contact the station. STARadio Corp. partially funded the scholarship.

**Menu Item #12** Listed each position opening in a job bank in the following broadcast associations; Montana Broadcasters Association, Nevada Broadcasters Association, Utah Broadcasters Association, and the Washington Broadcasters Association.