

**EEO PUBLIC FILE REPORT**  
**AUGUST 1, 2009 - JULY 31, 2010**

**I. Employment Unit: Employment Unit: WTAD AM, WCOY FM, WQCY FM (Quincy, Illinois) KGRC FM (Hannibal, Missouri), KZZK FM (New London, Missouri)**

**II. Vacancies filled in period:**

Job Title	Hire Date	Recruitment Sources [Listed by #]	Referred By
Sales / announcer	5/21/10	staff	staff

**III. Recruitment Sources**

Number	Name and Information	Entitled to Notification (Y/N)	No. Of Interviewees
1	Illinois Center for Broadcasting John Wassell 200 West 22nd St., 202 STE Lombard, Ill. 60148 (630) 916-1700	Y	0
2	Broadcast Center John Carroll 2350 Hampton St. Louis, Mo. (314) 647-8181	Y	0
3	Hannibal Branch NAACP Harvey Kemp 601 Magnolia Hannibal, Mo. 63401 573-248-0844	Y	0
4	Hannibal Lagrange College 2800 Palmyra Road Hannibal, Mo. 63401 (573) 221-3675 ext. 2006	Y	0
5	The Quincy Herald Whig 130 South 5th, Quincy, Illinois, 62301 217-222-7600	Y	0

6	The Hannibal Courier Post 200 North Third Hannibal, Mo. 63401 573-221-2800	Y	0
7	All Access Website <a href="http://www2.allaccess.com/">http://www2.allaccess.com/</a>	Y	0
8	STARadio Corp 329 Maine Quincy, Ill. 62301 217-224-4102	Y	0
9	Addecco Branch Manager 195 South 36th, Suite 200 Quincy, Ill. 62301 (217) 223-5200	Y	0
10	Snelling Employment Services Julie Bonnaziga 236 North 5 <sup>th</sup> Quincy, Ill. 62301 (217) 222-7721	Y	0
11	Snelling Employment Services Julie Bonnaziga 236 North 5 <sup>th</sup> Quincy, Ill. 62301 (217) 222-7721	Y	0

#### IV. Recruitment Initiatives

- a) Participated in a Farm Broadcasters Internship with Farm Broadcaster Jim Dewey and Intern Denise Donnelly
- b) Participated in a Sales Internship with Account Executive Teresa Loos-Tedrow and Intern Katelin Feyerabend
- c) Conducted station tours with Joy Daggs and the Culver Stockton College Communication Class (3/30/10)